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**HORNE's 19th Annual Medical Office Staff Salary Survey Shows
Overall Increase in Health Care Compensation Rates**

RIDGELAND, Miss., Nov. 10, 2011—HORNE LLP's 19th annual medical office staff salary survey, released this week, showed that overall health care compensation rates continue to increase. Even with the economy in a slump, compensation rates reported in the survey increased 1 to 2 percent this past year.

"Physician groups use this report as a guide during annual performance evaluations as well as a tool for recruiting," said Survey Director Sharon Walden. "In addition to the report on salaries, though, the report encompasses many aspects of a medical practice including turnover, performance evaluations, types of benefits offered, electronic medical records, information technology statistics and a newly released look at the physician quality reporting system."

The report shows that there were three times as many positions that had an average increase in pay compared to those that had an average decrease. This ratio was found to be the same in 2010 and continues to back up the overall trend. This was particularly visible when looking at the new three-year median trend report released this year.

The 2011 salary survey provides an analysis of medical office staff salaries among medical practices primarily in the Southeastern United States, including the States of Louisiana, Mississippi, Arkansas, Tennessee, Alabama, Georgia, Florida, South Carolina, Texas and Virginia. A report preview can be viewed online at www.horne-llp.com in the Resources section. For information on purchasing a survey, contact David McClendon at 601.326.1308.

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